

COMPENSATION COMMITTEE AGENDA

Tuesday, October 20, 2020

1:30 - 2:30 p.m.

Via Zoom: <https://ufl.zoom.us/j/98745548831?pwd=ZWdudjJBSit6aGdxR0VCUXpLK1hIQT09>

1. Call to Order - Sean Trainor, Compensation Committee Chair
2. Approval of September 29, 2020 Minutes
3. Chair's Report
 - Update on [Faculty Titles Resolution](#)
4. Furlough draft policy updates
 - Feedback/proposal - Danaya C. Wright, Clarence J. TeSelle Professor of Law, Associate Director of the Center for Governmental Responsibility and UF Research Foundation Professor
5. Faculty Senate Chair Suggested Name Change from 'Compensation Committee' to 'Compensation and Equity Committee'

[University Constitution](#) Article V Section 4 (C1) – p.19

The Compensation Committee shall have six faculty members who shall represent a broad range of academic disciplines and units. The members shall be elected by the Faculty Senate from the Faculty at large to staggered three year terms. The committee shall elect its own chair. The committee shall have one administrative representative appointed by the President or the President's designee to serve as a liaison able to provide the required information to carry out the committee's responsibilities. The committee shall evaluate, report on, and make recommendations concerning matters of compensation including, but not restricted to, salary and benefits.

6. Confirming 2020-2021 Meeting Schedule (if Spring teaching schedules are known.)
7. *Agenda for the 2020-2021 Academic Year*
 - *Possible Ideas:*
 - *Resolution on childcare*
 - *Resolution on enhancing proactive retention efforts for faculty of color*